



Customer Service Information: 1.800.456.4584

IMPORTANT: Participants on the Continuation of Coverage Plan or the Early Retiree Plan for health benefits are not eligible.

The Medical Reimbursement Plan

The Flexible Spending Account (FSA) lets you pay for eligible medical and dental expenses with contributions taken from your pay on a pre-tax basis. Eligible expenses include copays, coinsurance amounts, deductibles and other approved out-of-pocket expenses as outlined in the Summary Plan Description. You may elect up to \$2,500 per plan year. Employee communications, customer service and reimbursement are all performed directly by Tristar. Enrollment must be made within 31 days of initial eligibility or during Open Enrollment.

Submit FSA Medical Reimbursement Claim Form or submit Medical claims for reimbursement at www.myrsc.com

The Dependent Care Plan

The Dependent Care Plan allows you to pay for eligible child and dependent care expenses on a pre-tax basis. This plan is separate from the medical reimbursement plan. Contributions must be set aside specifically for the purpose of paying for eligible out-of-pocket dependent care expenses. You may elect any amount up to the legal limit of \$5,000 per year (married persons filing separately are limited to \$2,500). Enrollment must be made within 31 days of initial eligibility or during Open Enrollment.

Submit FSA Dependent Care Claim Form or submit Dependent Care claims for reimbursement at www.myrsc.com