



PATHWAYS TO PROGRESS PROGRAM DIRECTOR

St. Francis Community Services (SFCS), a ministry in the Catholic Charities of St. Louis Federation, seeks a full-time Director for its life-changing “Pathways to Progress” ministry.

Launched in 2016, “Pathways to Progress” is a groundbreaking effort to help families mired in generational poverty improve their economic sustainability by wrapping long-term case management and social services support around them for 2-4 years. These supportive services help people overcome legal obstacles, find and retain adequate employment and housing, build personal finance skills, and connect with community resources for child care, health care and other needs. The ministry serves all zip codes in North St. Louis County and North St. Louis City, with special emphasis on the Jeff-Vander-Lou neighborhood surrounding “The Hub” Community Resource Center operated by Tabernacle Community Church.

Position Summary:

The “**Pathways to Progress**” **Program Director** will guide and direct the continuous improvement and growth of this ministry; engage community partners to ensure the availability of essential complimentary services; collect/analyze outcome data to highlight achievements and determine opportunities for improvement; supervise case managers and support staff; manage the budget and assist with fund raising/grant writing.

Qualifications:

Bachelor degree in Social Work, with an advanced degree or equivalent experience in public policy, business, or a related field. Qualified candidates must be able to demonstrate experience in strategy deployment, using outcomes data to continuously improve programs, partnership relationships; 5+ years’ experience in program management, including staff supervision and financial oversight. If you are called to serve those in need as commanded by Christ, and have values aligned with those of the Catholic Church, we want to talk with you! St. Francis Community Services/Catholic Charities offers competitive compensation, first-class medical benefits, flexible work hours and remote consideration.

To apply, send cover letter with references and resume with salary requirements to Ann Marie Schwein aschwein@ccstl.org

EOE

As a member of the Federation of Catholic Charities of St. Louis, and practicing the teaching, compassion, and love of Jesus Christ, St. Francis Community Services walks with our vulnerable neighbors to create opportunities, to build resiliency, and to advocate for justice.